



PAUL KOVACH

Mediator

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Negotiated Solutions

Professional Summary

Certified Professional Mediator (CPM) with experience mediating more than 450 cases and over 350 hours through the Ada County Courthouse Mediation Program. Experienced in evictions, landlord-tenant matters, small claims, magistrate court matters, and online (Zoom) mediation. Business owner with more than 20 years of experience known for professionalism, practical problem solving, and helping parties reach durable agreements.

Mediation Experience

- 450+ mediated cases through the Ada County Courthouse Mediation Program.
- 350+ hours of mediation experience.
- Approximately 75 Zoom meditations totaling more than 100 hours.
- Experience with evictions, landlord-tenant disputes, small claims, and Magistrate Court matters.

Training & Certifications

- Certified Professional Mediator (CPM), Idaho Mediation Association (October 2024)
- Basic Mediation – 40 hours
- Child Custody Mediation – 20 hours
- Advanced Mediation – 20 hours
- Advanced Writing – 10 hours
- Power Imbalances – 10 hours
- Mediating Divorce and Family Agreements Online – 20 hours
- Mediating Divorces Involving Children and Autism – 1.5 hours

Education

- Weber State University
- Former Licensed Realtor
- Business Owner for 20+ years

Professional Membership

Member, Idaho Mediation Association

Approved Mediator, Idaho Supreme Court Child Custody Mediator Roster

References: Available upon request.